ADDED ITEM



AGENDA REQUEST FORM

AGENDA ITEM 1. AGENDA ITEM CATEGORY DEPARTMENT Superintendent's Recommendation DEPARTMENT DEPARTMENT Superintendent's Recommendation DEPARTMENT Superintendent's Recommendation DEPARTMENT DEPARTMENT Superintendent's Recommendation DEPARTMENT DEPARTMENT Superintendent's Recommendation DEPARTMENT Superintendent's Recommendation DEPARTMENT DEPARTMENT Superintendent's Recommendation Department provisions of the House Bill 641 Superintendent's Recommendation Department provisions of the House Bill 641 Superintendent's Recommendation Department provisions of the House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Superintendent's Recommendation of Understandings between The School Soard of Broward County, Florida and the Broward Teachers Union-Education Professionals TU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Superintendent's Recommendation of Understanding between The School Scand of Recommendation of House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Superintendent's Recommendation of House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Superintendent's Recommendation of House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Superintendent's Recommendation of House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Superintendent's Recommendation of House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Superintendent's Recommendation of House Bill 641 for the 2020-2021 School Year. Superintendent's Explaint of House Bill 641 for the 2020-2021 School Year. Superintendent's Explaint of House Bill 641 for the 2020-2021 School Year. Superintendent's Explaint of House Bill 641 for the 2020-2021 School Year. Superintendent's Explaint of House Bill 641 for the 2020-2021 School Year. Superintendent's Explaint of House Bill 641 for the 2		THE	_	L BOARD OF BROV	VARD COUNTY, FLORIDA		
TEM No.: 1. CATEGORY DEPARTMENT CATEGORY Superintendents Recommendation Employee & Labor Relations Employee & Labor Relations Open Agenda	Public school	MEETING DATE	2020-09-	10 10:00 - Special M	leeting	Special Order Request	
DEPARTMENT CATEGORY Superintendent's Recommendation Department		AGENDA ITEM	SUPERI	NTENDENT'S RECC	DMMENDATION		
ITLE: Outs between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum poplements and to implement provisions of the House Bill £41 EQUESTED ACTION: Sopt the Memorandum of Understandings between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill £41 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees Mous provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees Mous provide the following components for eligible teachers: Bees MOUs provide the following components for eligible teachers: Bees Mous provide the following components for eligible teachers: Bees Mous provide the followi	1.	CATEGORY	Superintendent's Recommendation			l Ime	
USE SET THE SCHOOL Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum upplements and to implement provisions of the House Bill E41 FQUESTED ACTION: 10pt the Memorandum of Understandings between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals TU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: 10pt the Referendum Supplements and to implement provisions of the House Bill 641 for the 2020-2021 School Year. 10pt the Referendum Supplements to religible teachers with a current base salary below \$47,500 will be increased to a base salary of \$47,500. Teachers whose base salary is more than \$47,500 will receive a 1.3% increase. For the 2020-2021 School Year, this agreement provides deferendum Supplements to eligible teachers. Teachers on the 67 annual formance Salary Schedule will receive between \$5000 to \$5000. 10pt of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://websppe.browardschools.com/eagenda/ 10pt of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://websppe.browardschools.com/eagenda/ 10pt of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://websppe.browardschools.com/eagenda/ 10pt of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://websppe.browardschools.com/eagenda/ 10pt of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://websppe.browardschools.com/eagenda/ 10pt of all supporting documents is available online via the Broward County Public Schools eAgenda at: https://websppe.browardschools.com/eagenda/ 10pt of all supporting documents is available online via the Broward County Public Schools eAgenda at: http		DEPARTMENT	Employe	e & Labor Relations		11	
OUS between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum poblements and to implement provisions of the House Bill 641 EQUESTED ACTION: Stopt the Memorandourn of Understandings between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals TU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641 for the 2020-2021 School Year. UMMARY EXPLANATION AND BACKGROUND: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers: Beek MOUs provide the following components for eligible teachers with a current base salary below \$47,500 will be increased to a base lateration of the provide for the 2020-2021 School Year, the provide salary service of the 2020-2021 School Year, the provide salary service of the 2020-2021 School Schools self-reduced financial impact of eligible employees will generate a total payroll cost of approximately \$39.368,866, including fringe benefits for the Referendum Supplements for the 2020-2021 School Year. BEACH THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA BOARD ACTION: Name: Alan Strauss Phone: 754-321-1840 Phone: 754-321-12	ITLE:					Yes O No	
## School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals ITU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641 for the 2020-2021 School Year. ### School Board of the House Bill 641 for the 2020-2021 School Year. ### School Board of the House Bill 641 for the 2020-2021 School Year. ### School Board of the House Bill 641 for the 2020-2021 School Year. ### School Board with House Bill 641, the salary of eligible teachers with a current base salary is more than \$47,500 will be increased to a base layer of \$47,500. Teachers whose base salary is more than \$47,500 will receive a 1.3% increase. For the 2020-2021 School Year, this agreement provides afformance Salary Schedule will receive between \$5000 to \$6500, and teachers on the Pay for afformance Salary Schedule will receive between \$5000 to \$6500. #### School Board Goals: ### Goal 1: High Quality Instruction ### Goal 2: Safe & Supportive Environment ### Goal 3: Effective Communication INANCIAL IMPACT: ### Resimated House Bill 641 financial impact for eligible employees will generate a total payroll cost of approximately \$39,368,656, including fringe benefits and a estimated financial impact of approximately \$70,259,495, including fringe benefits for the Referendum Supplements for the 2020-2021 School Year. #### SCHIBITS: (List) ### DEATH PROVIDED BOARD OF BROWARD COUNTY, FLORIDA Name: Susan L. Cooper ### Phone: 754-321-1840 ### Phone: 754-321-2140 ### Approved In Open Board Meeting On: Board M	OUs between Th		-		chers Union-Education Professionals (BT	J-EP) to modify the Referendum	
The set MOUs provide the following components for eligible teachers: flective July 1, 2020, in accordance with House Bill 641, the salary of eligible teachers with a current base salary below \$47,500 will be increased to a base aliary of \$47,500. Teachers whose base salary is more than \$47,500 will receive a 1.3% increase. For the 2020-2021 School Year, this agreement provides deferendum Supplements to eligible teachers. Teachers on the Grandfathered Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to \$8500; and teachers on the Pay for enformance Salary Schedule will receive between \$500 to	dopt the Memora	andum of Understandings be					
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Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication INANCIAL IMPACT: The estimated House Bill 641 financial impact for eligible employees will generate a total payroll cost of approximately \$39,368,656, including fringe benefits and a estimated financial impact of approximately \$70,259,495, including fringe benefits for the Referendum Supplements for the 2020-2021 School Year. SXHIBITS: (List) 1) Exh1_BTU-EPExecutiveSummary2021 (2) Exh2_BTU-EPRatificationLetter2021 (3) Exh3_BTU-EPHouseBill641MOU2021 (4) SOURCE OF ADDITIONAL INFORMATION: Name: Alan Strauss Phone: 754-321-1840 Name: Susan L. Cooper Phone: 754-321-2140 Approved In Open Board Meeting On: By:	alary of \$47,500. eferendum Supp erformance Sala	Teachers whose base salar slements to eligible teachers. ry Schedule will receive between the salar section of the	ry is more th . Teachers o ween \$500 to	an \$47,500 will receive a on the Grandfathered Sala o \$6000.	1.3% increase. For the 2020-2021 School ry Schedule will receive between \$5000 to	Year, this agreement provides \$8500; and teachers on the Pay fo	
INANCIAL IMPACT: The estimated House Bill 641 financial impact for eligible employees will generate a total payroll cost of approximately \$39,368,656, including fringe benefits and a estimated financial impact of approximately \$70,259,495, including fringe benefits for the Referendum Supplements for the 2020-2021 School Year. EXHIBITS: (List) I) Exh1_BTU-EPExecutiveSummary2021 (2) Exh2_BTU-EPRatificationLetter2021 (3) Exh3_BTU-EPHouseBill641MOU2021 (4) EXHIBITS: (List) I) Exh1_BTU-EPExecutiveSummary2021 (2) Exh2_BTU-EPRatificationLetter2021 (3) Exh3_BTU-EPHouseBill641MOU2021 (4) EXHIBITS: (List) I) Exh1_BTU-EPExecutiveSummary2021 (2) Exh2_BTU-EPRatificationLetter2021 (3) Exh3_BTU-EPHouseBill641MOU2021 (4) EXHIBITS: (List) IV Exh1_BTU-EPReferendumMOU2021 (4) EXHIBITS: (List) IV Exh1_BTU-EPHouseBill641MOU2021 (4) EXHIBITS: (List) IV Exh1_BTU-EPHouseBill641MO	CHOOL BOA	ARD GOALS:					
SCARD ACTION: SOURCE OF ADDITIONAL INFORMATION: Name: Alan Strauss Phone: 754-321-1840 Name: Susan L. Cooper HE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA enior Leader & Title Name Strauss - Chief Human Resources & Equity Officer STATUS STRAUS (State of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and approximately \$39,368,656, including fringe benefits and a total payroll cost of approximately \$39,368,656, including fringe benefits and approximately \$39,368,656,including fringe benefits for the Referendum Supplements for the 2020-2021 School Baseline \$40,500,500,500,500,500,500,500,500,500,5	Goal 1: I	High Quality Instructi	on 💿 (Goal 2: Safe & Supp	oortive Environment Goal 3	: Effective Communication	
SCARD ACTION: (For Official School Board Records Office Only) SOURCE OF ADDITIONAL INFORMATION: Name: Alan Strauss Name: Susan L. Cooper Phone: 754-321-2140 Approved In Open Board Meeting On: But and Strauss - Chief Human Resources & Equity Officer Source of Additional Formula (Incompanies) Approved In Open Board Meeting On: By:	INANCIAL IN	MPACT:					
SOURCE OF ADDITIONAL INFORMATION: (For Official School Board Records Office Only) Name: Susan L. Cooper HE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA enior Leader & Title Nan Strauss - Chief Human Resources & Equity Officer SOURCE OF ADDITIONAL INFORMATION: Name: Source of Additional Information: Name: Alan Strauss Phone: 754-321-1840 Phone: 754-321-2140 Approved In Open Board Meeting On: By:			_				
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Name: Alan Strauss Phone: 754-321-1840 Name: Susan L. Cooper Phone: 754-321-2140	•	_	21 (2) Exh	2_BTU-EPRatificationL	.etter2021 (3) Exh3_BTU-EPHouseB	ill641MOU2021 (4)	
(For Official School Board Records Office Only) Name: Susan L. Cooper HE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA enior Leader & Title lan Strauss - Chief Human Resources & Equity Officer Phone: 754-321-2140 Approved In Open Board Meeting On: By:	SOARD ACTI	ON:	SOURCE OF ADDI		TIONAL INFORMATION:	1	
HE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA enior Leader & Title Approved In Open Board Meeting On: By:				Name: Alan Strauss		Phone: 754-321-1840	
enior Leader & Title Nan Strauss - Chief Human Resources & Equity Officer Board Meeting On: By:	(For Official So	chool Board Records Office Only	<u>/) </u>	Name: Susan L. Cooper		Phone: 754-321-2140	
Alan Strauss - Chief Human Resources & Equity Officer By:	HE SCHO	OL BOARD OF BR	ROWAR	D COUNTY, FLO	7.66.0.00 060	1	
			ces & Equ	ity Officer			
	ignature				,	School Board Chair	

Electronic Signature
Form #4189 Revised 07/25/2019
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